
Equality and Diversity Monitoring Form

Macaulay is working with The Economist Educational Foundation on this appointment and that includes supporting them in meeting the aims and commitments set out in their diversity and inclusion policy. We need your help to enable them to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

Please return the completed form along with your application to teef.ceo@macaulaysearch.com. The information on this form will be kept separately from your application, and nobody involved in interviewing or deciding who to hire will have access to it or be able to identify it with you. If you have any questions about this form, please contact Mark Powys-Smith at teef.ceo@macaulaysearch.com

Gender Male Female Intersex Non-binary Prefer not to say

If you prefer to use your own gender identity, please write in:

Is the gender you identify with the same as your gender registered at birth?

Yes No Prefer not to say

Age 16-24 25-29 30-34 35-39 40-44 45-49
50-54 55-59 60-64 65+ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

Asian or Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please write in:

Black, African, Caribbean or Black British

African Caribbean Prefer not to say

Any other Black, African or Caribbean background, please write in:

Mixed or Multiple ethnic groups

White and Black Caribbean White and Black African White and Asian

Prefer not to say Any other Mixed or Multiple ethnic background, please write in:

White

English Welsh Scottish Northern Irish Irish

British Gypsy or Irish Traveller Prefer not to say

Any other White background, please write in:

Other ethnic group

Arab Prefer not to say Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with Sam Stephens, the consultant leading this project at sam.stephens@macaulaysearch.com

What is your sexual orientation?

Heterosexual Gay Lesbian Bisexual Asexual Pansexual
Undecided Prefer not to say

If you prefer to use your own identity, please write in:

What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish
Muslim Sikh Prefer not to say

If other religion or belief, please write in:

Do you have caring responsibilities? If yes, please tick all that apply

None
Primary carer of a child/children (under 18)
Primary carer of disabled child/children
Primary carer of disabled adult (18 and over)
Primary carer of older person
Secondary carer (another person carries out the main caring role)
Prefer not to say

Privacy notice

Thank you for volunteering to provide this equality and diversity information to Macaulay Search. This information is referred to as 'special category data'. Macaulay is the data controller of this information, which we hold on the basis of the public interest purpose of reviewing equality of opportunity or treatment. We will retain your information until the relevant hire process is complete. At that time we will anonymise records to retain only aggregated statistics. If you have questions about how we process your data please contact teef.ceo@macaulaysearch.com.