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## Equality and Diversity Monitoring Form

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We want to meet the aims and commitments set out in our diversity and inclusion policy. We need your help to enable us to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes. If you have any questions about this form, please contact [emilyevans@economist.com](mailto:emilyevans@economist.com).

Please return the completed form along with your application. The information on this form will be kept separately from your application, and nobody involved in interviewing or deciding who to hire will have access to it or be able to identify it with you.

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**Gender**    Male ☐    Female ☐    Intersex ☐    Non-binary ☐    Prefer not to say ☐

If you prefer to use your own gender identity, please write in:

Is the gender you identify with the same as your gender registered at birth?

Yes ☐    No ☐    Prefer not to say ☐

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**Age**    16-24 ☐    25-29 ☐    30-34 ☐    35-39 ☐    40-44 ☐    45-49 ☐  
50-54 ☐    55-59 ☐    60-64 ☐    65+ ☐    Prefer not to say ☐

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### What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

#### **Asian or Asian British**

Indian ☐    Pakistani ☐    Bangladeshi ☐    Chinese ☐    Prefer not to say ☐

Any other Asian background, please write in:

#### **Black, African, Caribbean or Black British**

African ☐    Caribbean ☐    Prefer not to say ☐

Any other Black, African or Caribbean background, please write in:

#### **Mixed or Multiple ethnic groups**

White and Black Caribbean ☐    White and Black African ☐    White and Asian ☐

Prefer not to say ☐    Any other Mixed or Multiple ethnic background, please write in:

#### **White**

English ☐    Welsh ☐    Scottish ☐    Northern Irish ☐    Irish ☐

British ☐    Gypsy or Irish Traveller ☐    Prefer not to say ☐

Any other White background, please write in:

#### **Other ethnic group**

Arab ☐    Prefer not to say ☐    Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**

Yes ☐ No ☐ Prefer not to say ☐

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

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**What is your sexual orientation?**

Heterosexual ☐ Gay ☐ Lesbian ☐ Bisexual ☐ Asexual ☐ Pansexual ☐  
Undecided ☐ Prefer not to say ☐

If you prefer to use your own identity, please write in:

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**What is your religion or belief?**

No religion or belief ☐ Buddhist ☐ Christian ☐ Hindu ☐ Jewish ☐  
Muslim ☐ Sikh ☐ Prefer not to say ☐

If other religion or belief, please write in:

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**Do you have caring responsibilities? If yes, please tick all that apply**

None ☐  
Primary carer of a child/children (under 18) ☐  
Primary carer of disabled child/children ☐  
Primary carer of disabled adult (18 and over) ☐  
Primary carer of older person ☐  
Secondary carer (another person carries out the main caring role) ☐  
Prefer not to say ☐

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**Privacy notice**

*Thank you for volunteering to provide this equality and diversity information to The Economist Educational Foundation. This information is referred to as 'special category data'. The Economist Educational Foundation is the data controller of this information, which we hold on the basis of the public interest purpose of reviewing equality of opportunity or treatment. We will retain your information until the relevant hire process is complete. At that time we will anonymise records to retain only aggregated statistics. We will not share this information outside the Foundation. If you have questions about how we process your data please contact [dataprivacy@economist.com](mailto:dataprivacy@economist.com) and see our Privacy Policy at <https://economistfoundation.org/legal/> for more information.*